

**Washington Coast Restoration Initiative – Pulling Together in Restoration**  
**Job Announcement**

**JOB TITLE:** Restoration Field Technician – Invasive Plant Control Team

**DATE:** April - October 2019

**SALARY:** \$11 - \$15 per hour, DOQ

This position serves as a seasonal team member of a restoration crew working to locate, map, and control invasive plants along roads and rivers of the west Olympic Peninsula. Under supervision and independently, members of the crew drive, hike, and/or boat to project sites, and work in teams to survey for and pull or cut, pile and apply low-risk herbicide to non-native plants that cause harm to native forested watershed ecosystems.

Crews are provided an introduction to riverine ecology, hydrology, geology, wildlife and aquatic species, orienteering skills, and the use of mapping technologies include Global Positioning System (GPS) unit and data collection methods.

The position reports to the Institute's project supervisor and crew leader.

**EDUCATION:**

- None required except a willingness and ability to learn on the job, and to commit to doing assigned tasks well
- A high school diploma or GED is desirable
- Common sense, focus, patience, and a responsible work ethic is required.

**ESSENTIAL SKILLS:**

- Ability to safely walk, climb, hike, and work in a river floodplain and bar environment
- Ability to safely work along roadways – gravel and paved
- Ability to safely be transported via boat to work sites
- Ability to work a full day in the field (with breaks)
- Ability to carry gear up to 20 pounds
- Ability to identify target plants
- Ability to apply project methods as directed
- Ability to bend over to cut thick stems of invasive plants
- Ability to work independently on assigned tasks
- Ability to come to work with field-appropriate clothing, boots, food, fluids, and hat
- Reliable and on time
- Good communication skills to interact with co-workers and supervisors
- Team-oriented and cooperative

**EXPERIENCE:**

- Two (2) or more years hiking, fishing, mushrooming, and/or working in forests and on rivers and beaches.

**PHYSICAL REQUIREMENTS:**

- Good vision
- Stamina and balance to stand, walk, and climb unstable ground and over logs for extended periods
- Flexibility and mobility to stoop and bend on a frequent basis
- Tolerance to long days in variable weather and temperatures
- Strength to pull and lift up to thirty (30) pounds on a frequent basis
- Hand/eye coordination to use common hand tools such as loppers
- Manual dexterity for use of hand tools.

**OTHER REQUIREMENTS:**

- If driving crew to sites, must have valid State driver's license, a clear driving record and meet the organization's insurance criteria.

**HOW TO APPLY:**

Interested applicants should forward a résumé and a list of three professional references to 10,000 Years Institute at P.O. Box 1081, Forks, WA 98331, or by email to [jobs@10000yearsinstitute.org](mailto:jobs@10000yearsinstitute.org). Please reference **Crew** in the subject line.

We conform to all the laws, statutes, and regulations concerning equal employment opportunities and affirmative action. We strongly encourage women, minorities, individuals with disabilities and veterans to apply to all of our job openings. We are an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, gender, sexual orientation, gender identity, or national origin, age, or disability status.