

## “Pulling Together in Restoration” Job Announcement

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<b>Position Title:</b>	Invasive Species Restoration Project Crew Lead Watershed Invasive Species Prevention & Control Program
<b>Location:</b>	Forks, Washington: Quillayute, Hoh, Queets, and Quinault watersheds
<b>Duration:</b>	Full-time position, currently funded through mid-2021
<b>Schedule:</b>	40 hours per week, eleven months per year
<b>Pay range:</b>	\$16 – 18/hour DOQ
<b>Position Open:</b>	April 15, 2019
<b>Contact:</b>	Jill Silver, Executive Director, <a href="mailto:jsilver@10000yearsinstitute.org">jsilver@10000yearsinstitute.org</a>

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### Background:

10,000 Years Institute is a 501(c)(3) non-profit organization conducting applied research, watershed ecological services, and education. The Institute has been developing innovative invasive species programs along the coast of the Olympic Peninsula of Washington State for the past decade: <http://www.10000yearsinstitute.org/>

The Pulling Together in Restoration (PTIR) project is a pilot invasive species prevention and control program, working across six watersheds on Washington State’s west Olympic Peninsula, and providing training and jobs for local communities. The project provides early prevention and education about non-native plants that impair forest, riparian, wetland, and fisheries habitats. Funded through the state legislature and part of the Washington Coast Restoration Initiative, the PTIR project builds upon existing invasive species control projects in coastal rivers - Quillayute, Hoh, Queets, and Quinault - to address invasion vectors and pathways associated with recreation, transportation, municipal, industrial, and residential activities. Our objective is to establish local watershed strike teams working with diverse communities, industries, restoration project sponsors, and recreational entities to reduce and eliminate new invasive threats, and identify priorities for action as they arise.

### Duties:

This is a supervisory position, requiring good interpersonal, verbal and written communication and organizational skills. Field duties include learning the survey areas, coordinating crews and gear, supervising and conducting surveys to find invasive plants in a variety of forested and open riverine habitats and roads; collecting data, and applying protocols to prevent and control invasive plant species control. Surveys involve hiking long distances over uneven terrain; establishing monitoring sites; collecting vegetation data using established procedures; and taking GPS points and photos at each site. The Crew Lead coordinates with the Project Manager/Program Coordinator for project planning, oversight of field safety and logistics, field

protocol and data QA/QC, team deployment and supervision, equipment organization and maintenance, data management and providing information for reporting to project funders and partners.

Office tasks may include reporting using MS Office Word and Excel, data organization, GIS point post-processing and QA/QC; completing reporting forms, and compiling photos and field notes.

This position will require regular travel for fieldwork and some conference or meeting attendance, and can require long hours including possibly some weekend days.

## **Qualifications:**

- Bachelor's degree in one of the major natural sciences, **OR** two or more years of experience in natural resources management including crew supervision;
- Strong leadership and organizational skills;
- Understanding of basic principles in botany, wildlife and fish biology, ecology, geology, and hydrology;
- Strong native and invasive plant identification skills;
- Ability to navigate and set a bearing using a compass and to read a topographical map;
- Experience using hand-held GPS equipment for data collection and navigation;
- Ability to communicate effectively, both written and orally, with a diverse audience;
- Relevant or related field experience – knowledge of and/or experience in resource or land management or recreational uses of the Olympic Peninsula and nearby regions preferred;
- Physically able to work outdoors, carry personal and field equipment to 25 pounds, walk five miles over uneven terrain, and comfortable working in inclement weather;
- Ability to safely operate a 4WD vehicle on and off paved roads;
- Comfortable with flexible weekly schedules, which adjust to weather and project needs.

## **Additional desired skills:**

- Computer use in MS Office for writing and data management
- ArcGIS experience

## **Licenses, Certificates, and Other Requirements:**

- Valid, state-issued driver's license and familiarity driving 4WD vehicles on unimproved roads
- Pesticide applicator license certification (may be obtained in the first month of work)
- First Aid/CPR or Wilderness First Aid training preferred;
- Must inform of known allergies.

## **How to Apply:**

Qualified and interested applicants should forward a cover letter, résumé, and a list of three professional references to 10,000 Years Institute at P.O. Box 1081, Forks, WA 98331, or by email to [jobs@10000yearsinstitute.org](mailto:jobs@10000yearsinstitute.org) . Please reference **PTIR Crew Lead** in the subject line.

We conform to all the laws, statutes, and regulations concerning equal employment opportunities and affirmative action. We strongly encourage women, minorities, individuals with disabilities and veterans to apply to all of our job openings. We are an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, gender, sexual orientation, gender identity, or national origin, age, or disability status.